

GOVERNMENT OF ANDHRA PRADESH

**ABSTRACT**

Outsourcing – Implementation of Presidential Order in procurement of manpower through Outsourcing entities – Agreement reached between the Government of AP and the Telangana Joint Action Committee of Employees, Teachers and Workers – Monitoring Committee to review the appointments made through Outsourcing Agencies in the Secretariat and to make fresh appointments in accordance with the Fair Share Principle – Committee Constituted - Orders – Issued.

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**GENERAL ADMINISTRATION (SU-IV) DEPARTMENT**

**G.O.Rt.No. 2265**

**Dated: 17-05-2012**

**Read the following:-**

1. Circular Memo No.17944/668/A2/SMPC/2007, Finance (SMPC) Dept., Dt.6-10-2007.
2. G.O.Ms.No.300 G.A (MC-I) Department, Dt:03-06-2011.
3. Representation of Sri Narendor Rao, Chairman of Telangana Gazetted Officers Association, Secretariat, Dt:04-02-2012.
4. Circular Memo No.19821/134/A1/SMPC-II/2012, Finance Dept., Dt.16-04-2012.

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**ORDER:**

The Government of Andhra Pradesh and the Telangana Joint Action Committee of Employees, Teachers and Workers have entered into an agreement on 04-03-2011. The item 4 in the agreement states :

“The reservations provided for local candidates in Presidential Order will be followed in all the procurement of manpower made through Outsourcing Agencies. In the case of Secretariat, Heads of Departments, State Level Offices, the procurement of manpower through Outsourcing Agencies should be on Fair Share Principle and this procurement shall be monitored by a Committee.”

2. Accordingly the General Administration (MC.I) Department has issued instructions vide reference 2<sup>nd</sup> read above, that 'Fair Share Principle' shall be followed strictly for obtaining manpower through Outsourcing Agencies in Secretariat, Offices of Heads of Departments and Offices mentioned in Para 14 (b) to 14 (e) of the Andhra Pradesh Public Employment [Organization of Local Cadres and Regulation of Direct Recruitment] Order, 1975 (Presidential Order). This procurement shall be monitored by a Committee headed by Secretary (Services) for such appointments in Secretariat, the concerned Head of the Department / Offices falling in para 14(b) to 14 (e) for such appointments made in their Offices.

3. In the references 1<sup>st</sup> and 4<sup>th</sup> read above, the Finance (SMPC) Department has issued instructions for Outsourcing the supporting services in the Government Departments as well as Quasi-Governmental Organizations to provide the Rule of Reservation as per the existing 100 point roster already prescribed in Rule 22 of the A.P. State and Subordinate Service Rules, 1996 by the State Government shall be followed and implement the Presidential Order in all Outsourcing appointments in the State and directed all the Departments of Secretariat and Heads of the Departments, State Level Officers and District Collectors to follow the above instructions scrupulously.

(P.T.O)

4. In the reference 3<sup>rd</sup> read above, the Chairman and Secretary General, Secretariat Telangana Joint Action Committee have requested to appoint the Monitoring Committee in terms of the orders issued in the reference 2<sup>nd</sup> read above, to review the appointments made through Outsourcing Agencies in the Secretariat and to make fresh appointments in accordance with the Fair Share Principle, including the following names of the representatives of Secretariat Telangana Joint Action Committee :

1. President, Telangana Gazetted Officers' Association, Secretariat.
2. President, Telangana Non-Gazetted Officers' Union, Secretariat.

4. The Government after careful examination of the matter hereby decided to constitute a committee with the following members to monitor the appointments made through outsourcing agencies in the Secretariat and to make fresh appointments in accordance with the Fair Share principle:

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|-----|--|-----------------------|
| (1) | Secretary to Govt. (Ser. & HRM), G.A.D.                              | - Chairman            |
| (2) | Secretary to Govt. / Prl. Secretary to Govt. of concerned Department | - Member              |
| (3) | Secretary to Govt., LET& F Dept.                                     | - Member              |
| (4) | Secretary (Legal Affairs)  | - Member              |
| (5) | Deputy Secretary to Govt., Finance (SMPC) Dept.                      | - Member and Convener |
| (6) | President, Telangana Gazetted Officers Association, Secretariat      | - Representative      |
| (7) | President, Telangana Non-Gazetted Officers Union, Secretariat        | - Representative      |

6. This Order is issued with the concurrence of Finance (SMPC) Department vide their U.O.No.8929/213/A1/SMPC-II/2012, Dt: 25-04-2012.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**PANKAJ DWIVEDI  
CHIEF SECRETARY TO GOVERNMENT**

To  
All Departments of Secretariat.

Copy to :

P.S. to Chief Secretary to Government.  
P.S. to Secretary to Govt. General Adm. (Ser. & HRM) Dept.  
P.S. to Secretary to Govt., LET& F Dept  
P.S. to Secretary (Legal Affairs)  
P.A. to Deputy Secretary to Govt., Finance (SMPC) Dept.  
President, Telangana Gazetted Officers' Association, A.P. Secretariat.  
President, Telangana Non-Gazetted Officers' Union, A.P. Secretariat.

//Forwarded:: By Order//

**SECTION OFFICER**